



Person Specification

The role of Board member is voluntary at SHAL but you will receive reasonable expenses such as travel and care costs which enable you to attend our meetings and other events. There are 4 Board meetings a year with up to 2 governance/strategy events. The Audit and Risk Committee meets 4 times a year.

As a Board member you will be invited to attend various events and personal development opportunities during the year. We understand that not everyone can give the same level of commitment to us – and we would encourage you to apply for the role only if you are able to attend the 4 Board meetings and 1 governance/strategy event a year as a minimum.

As a Board member you play a key role in setting SHAL's strategic direction, ensuring that we live our values and fulfil our purpose. This can mean starting strategic discussions – 'What if...?' 'Are we doing enough about...?' as well as ensuring that strategic priorities prepared by the executive based on tenants' and stakeholder priorities are appropriate and implemented.

You will also be responsible for making the key collective decisions for SHAL to ensure that the organisation is appropriately governed – effectively managing risks, gaining assurance about regulatory and statutory compliance, taking stewardship of assets and financial resources, and ensuring that tenants and employees are listened to and responded to effectively.

As one of a Board of 5-12 individuals with a diverse set of skills, backgrounds and insights but with a common purpose you will work collaboratively as part of a team but at the same time ensure that SHAL is able to benefit from your unique contribution and insight.

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Online: www.shal.org – Email: information@shal.org – Tel: 01278 444344

Your role

- Oversee the governance of SHAL with a focus on ensuring that we are able to provide safe, secure, affordable and decent homes
- Set the strategic direction for SHAL with input from tenants and other stakeholders and ensuring that our resources are used for maximum impact for tenants and their communities
- As an employer, ensure that SHAL can attract and retain people who share our values and sense of purpose by maintaining a good employer brand and being fair, consistent and equitable
- Identify and manage risk in the provision of new homes, the maintenance of assets and the delivery of services to tenants and their families
- Act as the guardian of SHAL's culture, values and purpose
- Ensure regulatory and statutory compliance in line with the Regulator of Social Housing's regulatory regime
- Accountable to shareholders, tenants, our Regulator and other stakeholders for your decisions, ensuring transparency, fairness, objectivity and continual improvement
- Act in the best interest of SHAL at all times ensuring value for money in the delivery of its purpose and objectives
- Ensure that SHAL is financially stable and can meet its commitments to tenants, funders and other stakeholders.